



**COMMISSION
AGENDA MEMORANDUM**

Item No. 8d

ACTION ITEM

Date of Meeting May 25, 2021

DATE: May 10, 2021

TO: Stephen P. Metruck, Executive Director

FROM: David Freiboth, Senior Director of Labor Relations
Alyssa Cavanaugh, Labor Relations Analyst

SUBJECT: Renew Collective Bargaining Agreement Between the Port of Seattle and the International Brotherhood of Teamsters Local 117, Credential Specialists

Total Estimated Port Cost Increase for the Duration of the Agreement: \$12,100

ACTION REQUESTED

Request Commission authorization for the Executive Director to execute a one-year rollover Memorandum of Understanding (MOU) to the Collective Bargaining Agreement between the Port of Seattle and Teamsters Local 117 Credential Specialists covering the period from July 1, 2021, through June 30, 2022.

EXECUTIVE SUMMARY

Good faith bargaining between the International Brotherhood of Teamsters Local 117 and the Port of Seattle resulted in a one-year rollover consistent with Port's priorities to freeze wages for 2021. Eleven (11) employees are covered by this agreement and are responsible for issuing security identification badges to approximately 24,000 employees which includes airline personnel, tenants, contractors, vendors, consultants, and Port of Seattle staff with a consistent business need to access Pier 69 and/or the sterile and restricted areas at Seattle Tacoma International Airport.

This agreement is for one year covering the period July 1, 2021, through June 30, 2022. The estimated total additional cost for benefit increases is approximately \$12,100, which represents and estimated 3% increase in Health and Welfare premiums, Juneteenth (holiday) in perpetuity, and one personal day for the term of the MOU. Wages will be frozen for the term of the rollover.

JUSTIFICATION

RCW Chapter 41.56 requires the Port of Seattle to collectively bargaining wages, hours, and conditions of employment with the exclusive bargaining representative designated by the employees.

Meeting Date: May 25, 2021

DETAILS

Term of the Agreement: July 1, 2021 through June 30, 2022.

FINANCIAL IMPLICATIONS

Wages

Wages will be frozen for the term of the agreement.

Health and Welfare

Adjustments to health and welfare shall be according to the Teamsters Welfare Trust, effective January 1st of each year.

The estimated total additional cost to the Port of Seattle for the duration of the contract is \$12,100.

ATTACHMENTS TO THIS REQUEST

1. Memorandum of Understanding (MOU)

PREVIOUS COMMISSION ACTIONS OR BRIEFINGS

None.